

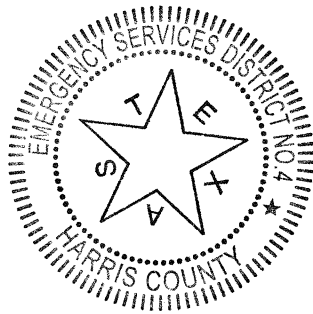
MEETING NOTICE
HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 4

Notice is hereby given that the Board of Commissioners of the **HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 4** will hold a meeting on **December 14, 2020** at **6:00 p.m.** at the **District Administration Building** located at **12207 Huffman Oaks Ln., Huffman, Texas 77336.**

The District will consider and act upon the following matters:

1. Call to order and recite the pledge of allegiance.
2. Roll Call and establishment of a quorum.
3. To receive public comment.
4. To approve the Minutes of prior meeting(s).
5. To receive a report regarding applications for FEMA grants arising from emergency services rendered during Hurricane Harvey.
6. To receive and approve the District's financial report, including the financial condition of the District and the District's investments.
7. To pay the District's bills.
8. To review and modify the District's 2021 budget.
9. To receive a report from Huffman EMS.
10. To receive a report from the fire department.
11. To review and take action on matters related to COVID-19, including but not limited to meeting procedures, emergency expenditures and continuity of operations per Government Code §418.1101
12. To review and approve requests for training made by District personnel.
13. To review, discuss and take action on the acquisition and financing of new vehicles, equipment, and apparatus.
14. To review and approve expenditures required for the repair, maintenance and replacement of the District's real property, signage, vehicles, apparatus and equipment.
15. To receive presentations and proposals from architects for remodeling Station 2.
16. To review, discuss and act on the remodel of Station 2.
17. To review, discuss and take action regarding the modification, repair, and installation of surveillance and security systems at District properties and facilities.
18. To approve the sale or disposal of surplus and/or salvage property pursuant to Texas Health and Safety Code §775.251.
19. To meet in Closed Session pursuant to Government Code §551.074 to discuss personnel matters.
20. To review and take action on proposals from payroll processing companies and options for processing District employees' payroll and benefits.

21. To review, discuss and take action on employee benefits and health insurance for District employees.
22. To review, discuss and take action on pension and retirement plans for District employees.
23. To create, modify or adopt ESD policies and procedures.
24. To review, discuss and take action on District personnel matters including compensation, benefits, scheduling, retention, hiring and/or termination of District employees.
25. To meet in Closed Session pursuant to Government Code §551.071 to consult with legal counsel regarding pending or contemplated litigation, settlement offers or on matters which require confidentiality under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas and Tax Code §323.3022 to discuss sales tax matters.
26. To meet in Closed Session pursuant to Government Code §551.072 to deliberate regarding real estate matters.
27. Adjournment.



**HARRIS COUNTY
EMERGENCY SERVICES DISTRICT NO. 4**

By: *Adam J. Tabak*

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